

# Gladesville Primary School COMMUNICATION WITH SCHOOL STAFF POLICY



## Help for non-English speakers

If you need help to understand the information in this policy, please contact Gladesville PS.

#### **PURPOSE**

This policy explains how Gladesville Primary School proposes to manage common enquiries from parents and carers.

#### **SCOPE**

This policy applies to school staff, and all parents and carers in our community.

## **POLICY**

Gladesville Primary School understands the importance of providing helpful and timely responses to common enquiries from parents and carers. To ensure that members of our school community are directed to the most appropriate person to assist them, the information below outlines key contacts for common queries:

- to report a student absence, please enter the absence directly into Compass via your child's profile (submit attendance note function) or contact the front office on Ph: 9728 1877
- to report any urgent issues relating to a student on a particular day, please contact the front office on Ph: 9728 1877
- to discuss a student's academic progress, health or wellbeing, please contact your child's classroom teacher as a first port of call. Questions or concerns can be escalated to the Assistant Principal, Principal or our Mental Health and Wellbeing Leader if required
- for enquiries regarding camps and excursions, please contact the front office
- to make a complaint, please contact the Principal. Please refer to our Complaints policy located on the Gladesville Primary School website prior to making a complaint
- to report a potential hazard or incident on the school site, please contact the front office on Ph: 9728 1877
- for parent payments, please contact the front office on Ph: 9728 1877
- for all other enquiries, please contact our Office Ph: 9728 1877

We will do our best to respond to general queries as soon as possible. The <u>right to disconnect</u> legislation makes explicit that all employees have the right to refuse to monitor, read, listen to or respond to contact that occurs outside their working hours from their employer or a third party (such as a student or a parent), unless that refusal is unreasonable.

We ask that you allow us [2-3] working days to provide you with a detailed response to general queries. We will endeavour to respond to urgent matters within [24] hours where possible.

# **Interpreting Services**

We can arrange for interpreting support if you are from a language background other than English and need help with understanding important educational information about your child. Contact the front office for more information.

# Requests for information

Parents and carers are generally entitled to information ordinarily provided to parents, including school reports and newsletters.

Parents and carers seeking information that is not ordinarily provided to parents are encouraged to apply for access through the Freedom of Information process, or, if the information is sought for use in court proceedings, by issuing a subpoena.

Freedom of Information requests should be directed to:

Manager – Freedom of Information Unit Department of Education and Training 2 Treasury Place EAST MELBOURNE VIC 3002 03 9637 3134 foi@education.vic.gov.au

# COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website
- Included in staff handbook/manual
- Included in transition and enrolment packs
- Hard copy available from school administration upon request

# POLICY REVIEW AND APPROVAL

Policy last reviewed	June 2025
Consultation	School Council – June 2025 Meeting
Approved by	Acting Principal -Katrina Ellis
Next scheduled review date	June 2028