

The purpose of this policy is to ensure the school: To ensure school staff understand their supervision and yard duty responsibilities.

Scope

The principal is responsible for ensuring that there is a well-organised and responsive system of supervision in place during school hours, before and after school, and on school excursions and camps.

This policy applies to all teaching and non-teaching staff at Gladesville Primary School, including education support staff, casual relief teachers and visiting teachers.

School staff are responsible for following reasonable and lawful instructions from the principal, including instructions to provide supervision to students at specific dates, time and places.

POLICY

Before and after school

Gladesville Primary School grounds are supervised by school staff from 8:45am until 3:45pm. Outside of these hours, school staff will not be available to supervise students

Before and after school, school staff will be available to supervise the court side area and the oval area in the school from 8:45am prior to 9:00am commencement of school and from 3:30pm until 3:45pm within the above mentioned area in the school.

Gladesville Primary School operates Breakfast Club is 1-2 days weekly. Staff will be available to supervise students attending this program from 8:15am – 8:45am.

Parents and carers should not allow their children to attend Gladesville Primary outside of these hours. Families are encouraged to contact Community OHSC on 0413544966 or refer to <u>admin@commosh.edu.au</u> for more information about the before and after school care facilities available to our school community.

If a student arrives at school before supervision commences at the beginning of the day, the principal or nominee staff member will, as soon as practicable, follow up with the parent/carer to:

- advise of the supervision arrangements before school
- request that the parent/ carer make alternate arrangements.

If a student is not collected before supervision finishes at the end of the day, the principal or nominee staff member will consider whether it is appropriate to:

- attempt to contact the parents/carers
- attempt to contact the emergency contacts
- contact Victoria Police and/or the Department of Health and Human Services (Child Protection) to arrange for the supervision, care and protection of the student.
- School staff who are rostered on for before or after school supervision must follow the processes outlined below.

BE PROACTIVE I BEGIN WITH THE END IN MIND I PUT FIRST THINGS FIRST I THINK WIN - WIN SEEK FIRST TO UNDERSTAND, THEN TO BE UNDERSTOOD I SYNERGIZE I SHARPEN THE SAW



Yard duty

All staff at Gladesville Primary School are expected to assist with yard duty supervision and will be included in the weekly roster.

The principal is responsible for preparing and communicating the yard duty roster on a regular basis. At Gladesville Primary school staff will be designated a specific yard duty area to supervise.

School staff must wear a provided safety/hi-vis vest whilst on yard duty. Safety/hi-vis vests will be stored in the staff room. Staff who are rostered for yard duty must remain in the designated area until they are replaced by a relieving teacher. School staff must ensure they always carry a first aid bag with them while on duty.

During yard duty, supervising staff must:

- methodically move around the designated zone
- intervene immediately if potentially dangerous or inappropriate behaviour is observed in the yard
- enforce behavioural standards and implement appropriate consequences for breaches of safety rules, in accordance with any relevant disciplinary measures set out in our school's *Student Engagement and Wellbeing* policy
- ensure that students who require first aid assistance receive it as soon as practicable
- log any incidents or near misses as appropriate on Compass
- if being relieved of their yard duty shift by another staff member (for example, where the shift is 'split' into 2 consecutive time periods), ensure that a brief but adequate verbal 'handover' is given to the next staff member in relation to any issues which may have arisen during the first shift.

If the supervising staff member is unable to conduct yard duty at the designated time, they should contact the Principal with as much notice as possible prior to the relevant yard duty shift to ensure that alternative arrangements are made.

If the supervising staff member needs to leave yard duty during the allocated time, they should contact the Principal or other school staff but should not leave the designated area until the relieving staff member has arrived in the designated area. Supervising staff are to send a student with a message to the staffroom.

If a relieving or next staff member does not arrive for yard duty, the staff member currently on duty should send a message with a student to the staffroom and not leave the designated area until a replacement staff member has arrived.

Should students require assistance during recess or lunchtime, they are encouraged to speak to the supervising yard duty staff member.

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Classroom

The classroom teacher is responsible for the supervision of all students in their care during class.

If a teacher needs to leave the classroom unattended at any time during a lesson, they should first contact the Principal or the office for assistance. The teacher should then wait until another staff member has arrived at the classroom to supervise the class prior to leaving.

School activities, camps and excursions

The principal and leadership team are responsible for ensuring that students are appropriately supervised during all school activities, camps and excursions, including when external providers are engaged to conduct part or all of the activities. Appropriate supervision will be planned for special school activities, camps and excursions on an individual basis, depending on the activities to be undertaken and the level of potential risk involved.

FURTHER INFORMATION AND RESOURCES

- School Policy and Advisory Guide:
 - o <u>Supervision</u>
 - o <u>Duty of Care</u>
 - o <u>Child Safe Standards</u>
 - o <u>Visitors in Schools</u>

REVIEW CYCLE

Source of Requirements: DET/ Minimum Standards/ Optional **School Council Approval:** Required/ Not Required/ Consultation Recommended

This policy is required to be reviewed every year by School Council. Review Date: 2026

This policy was last approved by School Council: August 2023

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